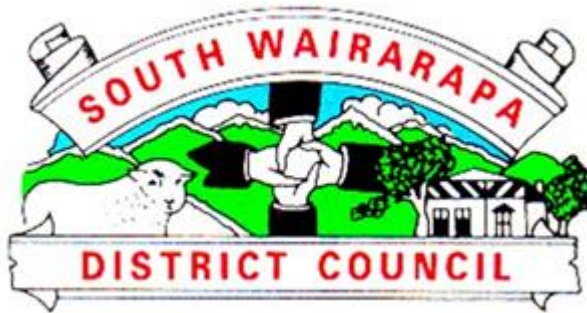


Sport Wellington Wairarapa

6 month report to South Wairarapa District Council



July 2015 – Dec 2015

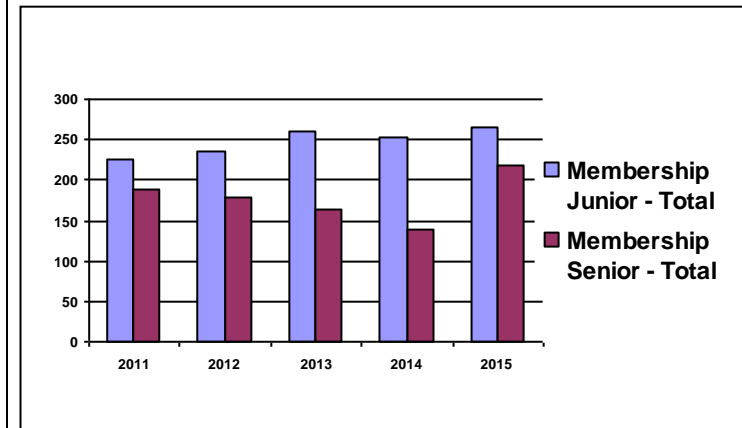
**Key Performance Indicators, Measures and Targets
South Wairarapa District Council – Sport Wellington Wairarapa 2015/2016**

| Outcome | KPI | Measure | |
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| <p>Improved community links with and among sport and recreation and targeted schools, clubs and Regional Sports Organisations (RSOs)</p> | <ul style="list-style-type: none"> • Facilitate RSO forum to identify needs of sport for the coming year and assign responses across RSOs and Sport Wellington Wairarapa • Monitor membership trends at targeted clubs*/ RSOs | <p>Report on number of junior members, senior club members at targeted clubs</p> | <p>Key findings from the forum the 2014/15 RSO included: a need to build better relationships with schools, clubs, stakeholders and Sport Wellington Wairarapa; improve financial strategies; clarity around roles and responsibilities of board and staff; understand and develop governance pathways. Our workshops will be delivered based on these findings and other trends identified through our national resources.</p> <p>Sport Wellington Wairarapa is pleased to be able to report overall membership/participation increases within the RSOs we have targeted in the past two years. Overall membership participation of adults continues to fluctuate with many RSO's experiencing an increase in junior numbers.</p> <p>These results are evidence that the way we go about doing our work through relationship building, in-depth support and working on structure, planning and governance, is providing dividends to those sports organisations that are willing to work alongside us.</p> |

Four RSOs:

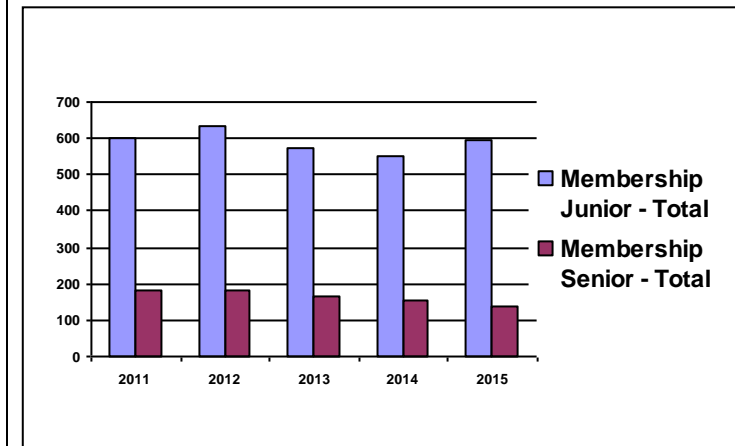
Wairarapa Tennis Association (WTA)

Wairarapa Tennis has recently completed their MOU with us. Sport Wellington Wairarapa and WTA have been working on reviewing, updating and implementing policies and documents, providing support towards their Special General Meeting making changes for their constitution and ongoing administration support for their administration officer. We are in the early stages of discussing a new MOU and the strategic priorities of this agreement.



Wairarapa Cricket Association (WCA)

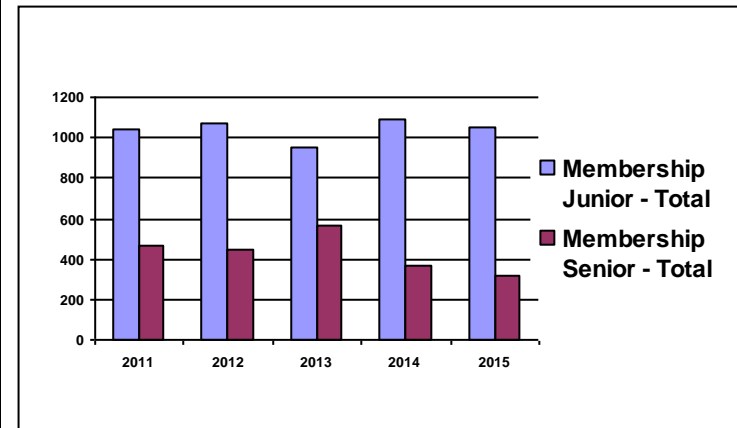
Work with Wairarapa Cricket Board has completed their strategic plan but still needs to develop an action plan in order to achieve their strategic priorities. We have provided support to new Board members to streamline concerns which have been of benefit. Our work with their development officer continues to be successful with support provided to development plans and a new module funded through KiwiSport.



Hockey Wairarapa

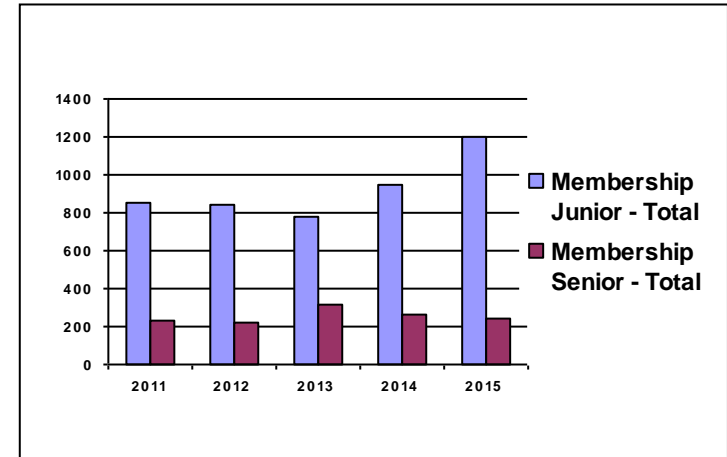
Hockey continues to make progress in achieving the outcomes that have been set through the ODT process. We

are in the early stages of discussing a new MOU and the strategic priorities of this agreement.



Netball Wairarapa

We have completed a considerable amount of work with netball over the past 6 months which has led to better understanding of paid staff and board members roles, and what needs to be implemented in order for netball to achieve their strategic goals. Netball have been very proactive in completing their strategic plan and action plan which will allow them to identify some priorities that need to be put in place in the next 6 months.



The impact from all of the above RSO work will help improve the ability of local regional sporting organisations to continue to deliver quality sport and recreation programs within the community. It will also develop the need for greater awareness around board governance and increase the number of quality volunteers within the wider community.

We have also provided support to clubs:

Carterton Netball Club

- Ongoing support for committee, meeting planned for mid February which will lead to in-depth work.

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| | | | <p>Athletics Wairarapa</p> <ul style="list-style-type: none"> • Ongoing support with communication and planning. <p>Carterton Swimming Club</p> <ul style="list-style-type: none"> • Advice around membership survey. <p>Martinborough Rugby Club</p> <ul style="list-style-type: none"> • Support to JAB committee. <p>Greytown JAB Rugby Club</p> <ul style="list-style-type: none"> • Volunteer advice and planning. <p>Martinborough Tennis Centre</p> <ul style="list-style-type: none"> • Support with a facilities project. <p>Carterton Tennis Centre</p> <ul style="list-style-type: none"> • On-going support as our 2 year in-depth relationship has now ended. <p>We have been asked through our MOU RSOs to work in-depth with the following clubs:</p> <p>Featherston and Martinborough Hockey Clubs Martinborough Tennis Club Carterton Netball Club Martinborough JCB Cricket</p> <p>It is our desire to increase our reach into more Featherston clubs however a point of readiness has to be developed prior to any successful engagement.</p> |
| <p>Improve coach and volunteer quality, recruitment, training,</p> | <ul style="list-style-type: none"> • Develop three volunteer plans at local targeted | <p>Three volunteer plans in place in Year 1.</p> | <p>3 Volunteer Plans under development:</p> <p>Hockey Wairarapa has made solid progress in their support</p> |

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| <p>recognition and retention at the targeted organisations.</p> | <p>organisations (including provision for sideline behaviour policies and practices).</p> | <p>Report number of new volunteers</p> <p>Report increase in volunteers from baseline measure</p> | <p>for volunteers. The development of their volunteer/coaching plan has provided hockey with a structure of how to attract, recruit, induct and recognise their volunteers which saw 15 new volunteers involved with their representative hockey teams. Hockey Wairarapa have been recognised for this work by being awarded the Lotto Sport Makers monthly award</p> <p>Netball Wairarapa we have been working closely with netball in this space and are developing their volunteer plan which is near completion, through numerous meetings with staff and board members we now have a greater understanding of their current processes and what can be modified to achieve the outcomes of this plan. Through this development they have introduced an interview process for all representative coaches.</p> <p>Wairarapa Cricket we are in the early stages of developing their volunteer plan, this will be a focus for the next 3 months.</p> <p>Wairarapa College - Earlier we had reported against the extensive work that had been carried out through this pilot. The findings have been compiled and nominated and announced winner of a national secondary school sport award. The NZSSC Innovation awards recognise initiatives in school sport that is deemed to be exceptional in</p> |
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| | <ul style="list-style-type: none"> • Delivery of three workshops which aim to develop the capacity, capability, sustainability, culture and co-operation of local clubs and associations. | <ul style="list-style-type: none"> i) 10 clubs attend capacity building workshops ii) 80% of participants report satisfaction with the content of the workshop iii) Targeted clubs report club development as a result of the workshops | <p>providing quality sporting opportunities for secondary school students.</p> <p>So far we have delivered one community workshop titled 'How to Recruit, Maintain & Retain your volunteers. <i>4 clubs represented with 100% of attendees rating the workshop as very good or excellent.</i></p> <p>Feedback from our 2015 RSO forum has helped shape the 3 workshops that will take place in the next 6 months.</p> <ul style="list-style-type: none"> • Financial Planning <i>It is becoming increasingly more difficult for clubs to make ends meet and there is less charitable trust funds available to go round. This session will assist clubs to prioritise and seek additional forms of generating income.</i> • Importance of Club Planning <i>This session will be run for clubs to highlight the importance of club planning focusing on vision, purpose, values. Assisting in building community relationships i.e. Schools, funders, other sport and community groups.</i> • Club Health & Safety <i>Highlight changes to the health and safety</i> |
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| | | | <p><i>legislation and how it may effect your club or RSO</i></p> <ul style="list-style-type: none"> • RSO Forum <p>It is once again our intention to make our workshops as fun and enjoyable as can be. In order to achieve this we ask the participants to provide some feedback regarding the workshop so we can monitor the impact and look at ways of improving any areas identified.</p> |
| Partnership/Liaison with Council | <ul style="list-style-type: none"> • Provide advice on the sport and recreation sector including information on national, regional and local trends | Advice provided annually on trends of involvement in sports and physical activity at primary, secondary and post school level where such figures are available. | <p>Council Engagement and Regional Leadership</p> <p>Sport Wellington is continuing to lead the development of a Wellington Region Sport and Recreation Strategy. Below is an update of the Project against objectives</p> <ul style="list-style-type: none"> • Strategy development <p>The final draft of the Wellington Region Sport and Active Recreation Strategy is due by mid-February at which time a final consultation and sign-off process will be actioned. This will provide a further opportunity for Councils and regional sport organisations to provide feedback.</p> <ul style="list-style-type: none"> • Endorsement and commitment from key stakeholders <p>Planning is underway for the regional Mayors, at the 18 March Mayoral Forum, to formally commit to working regionally on sport and recreation.</p> <p>Steps are being taken to formalise the Sports Coalition to provide a collective voice for sports organisation across the</p> |

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| | | | <p>region. This includes establishing a terms of reference and process for electing representatives to sit on the coalition.</p> <ul style="list-style-type: none"> • Governance <p>An interim governance group (the Wellington Region Sport and Recreation Reference Group) is being established to:</p> <ul style="list-style-type: none"> o Act as an independent reference group for all of the parties involved o Provide advice on sport and active recreation matters as they affect the development of the strategy and implementation plan o Receive and consider the draft regional strategy and provide recommendations and final approval o Recommend the shape of the future governance structure to oversee the implementation of the regional strategy <p>The Group will be chaired by Peter Dale MNZM and will comprise up to six members. Work is underway to identify potential candidates and appoint members.</p> <ul style="list-style-type: none"> • Implementation plan <p>The current focus is on establishing the business case and plans for two early projects that have been identified - an agreed regional spaces and places plan and establishment of a regional funders' forum.</p> |
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| | | | <p>National Projects</p> <p>Further to our earlier report regarding Sport NZ’s National focuses. Please see below progress updates.</p> <p>Sport NZ launched their Community Sport Strategy 2015 – 2020 in March of this year. The philosophy of this Strategy is participant-focused, system led, and performance-driven and has three focus areas:</p> <ul style="list-style-type: none"> • School-aged children (5 – 18); • Local Delivery (particularly in low-participation communities); • Competitive Sport (including talent identification). <p>Community Sport Strategy focuses on the participant need aspect. This will reflect in Sport Wellington’s KPIs being linked to participants and where they want to participate rather than the organisation or sport being the focus.</p> <p>Physical literacy framework focuses on individuals at all life stages to have the relevant abilities and experiences to be able to participate in physical activity and sport. Regional workshops on physical literacy have been planned and the information can be found here... http://www.sportnz.org.nz/about-us/who-we-are/what-were-working-towards/physical-literacy-approach/</p> <p>Young Person Plan has been adopted by the Sport NZ Board a review of two key young people initiatives (RSDs and Kiwisport) will be undertaken.”</p> |
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| | | | <p>Other National focuses to impact the sector are</p> <p>Health and Safety Guidelines – Parliament recently passed the Health and Safety Reform Bill which may have an impact on how the health and safety risks associated with high performance, community sport, recreation, events, and other activities are managed. Sport Wellington will report back on any updates as they come to hand.</p> <p>Incorporated Societies Act-Work is underway to replace the Incorporated Societies Act 1908 (the Act) with a new piece of legislation to update the law relating to incorporated societies. As many clubs and other sporting organisations are structured as incorporated societies this will be relevant to a large number of sporting bodies in the community.</p> <p>The three key messages that we would like to identify for sporting bodies are:</p> <ul style="list-style-type: none"> •the changes will give certainty to incorporated societies and their members and enhance protections, and so the Exposure Draft does provide benefits for incorporated societies; •the law-making process that the Government intends to follow will provide an opportunity for incorporated societies to have their input, either directly or through representative bodies; and •the length of time before the Exposure Draft is finalised and introduced to Parliament, and in turn before current |
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| | | | incorporated societies have to transition to the new requirements, is sufficient to enable incorporated societies to, consider how they may be impacted, take advice if necessary and make a measured transition to the new requirements. |
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