



Tuia Te Here Tangata

2015
prospectus



'Thread together many strands of people



EXPLANATION

Hīnei te rauikatanga o ngā rangatahi toa nō ngā tōpito katoa o Aotearoa me Te Waipounamu, kua tūtira i runga i te tono a ngō mātou Mea i ngō mātou ake wā kāinga, ā, kia tū hei kaiarahi mō te hunga rangatahi Māori, e noho tonu ana i te wā kāinga. He rerengakētanga, ā, he ōritenga hoki i ngō mātou ake whakatupuranga, heoi he whakaaro ngātahi te mea nui, kia kotahi ai ngā pūkenga katoa i waenga i a mātou, nāwai rā ka pakari ake mātou. Inā rā te huhua o ngā here o te tangata, ka tuia katoatia ngā here whenua, ngā here tāngata, me ngā here o te aroha, kia puea ake he kaupapa whai hua ki te taiao.



We are a passionate group of young people who have gathered from throughout New Zealand in response to a challenge that has been put to us by the Mayors of our districts to stand as leaders. Despite the many differences and similarities in our individual upbringings, we share a common purpose, to come together and combine our ideas, skills and passions to unite as a strong, solid unit of Māori youth with a passion to serve our communities. This concept embodies the coming together of many different strands, which in turn when woven together unite the land, and all peoples with the threads of love and compassion, to give rise to a philosophy that has value within our world.



TUIA OVERVIEW

Our leadership development programme is an intentional, long term, intergenerational approach to develop the leadership capacity of young Maori in communities throughout New Zealand.

It is believed that with the *right* support and the *right* opportunities, these young leaders could become in time drivers of social and economic change in their respective communities.

At a local level, a Mayor will select a young Maori from their district who they will develop a one-on-one relationship with, in order to mentor and enhance leadership skills. It is envisaged the rangatahi (young person) will be mentored on a monthly basis, involving both informal meetings and formal occasions that will assist the young person's development as a local leader. The relationship will also provide both partners with the opportunity to gain a deeper insight into inter-generational issues, cultural values and experiences.

Selected rangatahi will be expected to undertake and record a 100hr community service project in their respective communities. This will provide the young person to share their experience, practice new strategies and demonstrate leadership.

Rangatahi will also have the opportunity to build networks, obtain support and receive leadership training by attending four leadership development wānanga over the course of the year.



SELECTION

Who is eligible for the programme and how will they be selected?

The Mayor using the following set of criteria will select a young Maori:
The rangatahi are to:

- Be aged between 18-25 years;
- Be actively involved in contributing to the wellbeing of their community at some level;
- Be able to commit to being involved in this part-time programme of five three day wānanga (leadership retreats) over a period of 12 months;
- Have support from others to participate in the programme (whānau/hapū/pakeke/employers/ community etc.):
- Be open minded and willing to contribute to discussions and workshops;
- Be well organized and have the ability to manage their time and commitments effectively; and
- Be innovative, self managing and adaptable.

PROCESS

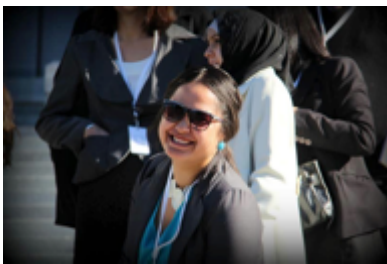
Each participating Mayor in partnership with their community and past rangatahi participant (where applicable) will select the candidate against the criteria outlined above. Each Mayor will determine what process they deem to be the most effective in order to identify their candidate. These may include but are not limited to the following examples:

- Personal application (e.g. essay / presentation)
- A nomination and selection process
- A personal choice
- In consultation with community groups
- On the advice of iwi and hapū groupings
- On the advice of the council's community development advisors

Mayors should consider the following:

- Compatibility (shared interests),
- Gender (may be relevant)
- Connection to the community

NB: A mentoring guide is currently being developed and will be distributed to those participating Mayors. This will include a range of strategies and experiences Mayors can use to support their rangatahi's development.



MAYOR'S PARTICIPATION

Mayors who agree to become a mentor recognise the potential this approach has to effect long-term positive change in the life of the rangatahi they are mentoring and through them, many communities around the country.

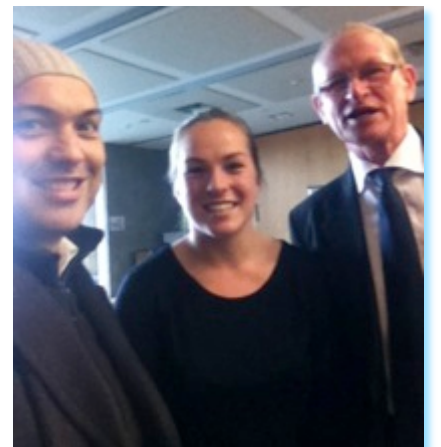
Mayors will be required to:

- Meet with the young person at least once a month;
- Involve the young person in community activities that will assist their development as a leader;
- Financially support the young person to attend 5 wānanga (leadership retreats) per year. (Domestic transport costs only: approx. \$800 - \$3000 per year);¹
- Attend a one day mentoring training opportunity (optional)

RANGATAHI PARTICIPATION

Young people who agree to take part in the programme will make the most of this unique opportunity by participating in all of the planned activities and meetings. The young people will commit to:

- Meet with their Mayor at least once a month;
- Be involved in additional community events at the invitation of the Mayor (where practical);
- Attend five 3 day wānanga (leadership retreats) per year;
- Community contribution project(s) over a 12 month period (approx. 100hrs)



COMMUNITY CONTRIBUTION

General Guidelines

Hours

- The expected service commitment is approximately 2 hours per week or alternatively 100 hours during the year.
- There is no need to record hours of service - the focus is on giving to the community rather than fulfilling a requirement.
- The service hours can be made up of many small projects, one large project or a combination.

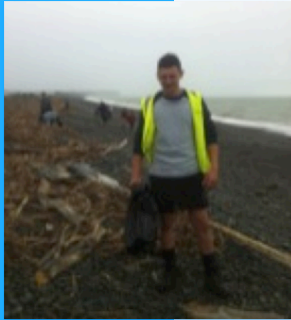
Projects aim/nature

- There are no strict requirements for the aim or nature of the service activity.
- The goal of this community service is for rangatahi to be able to share their experience, practice new strategies obtain peer support and demonstrates leadership.

Reporting

- While not a formal requirement, some form of reflection about service activities is recommended.
- It is hoped a reflecting template will be made available to rangatahi during the year.

EXAMPLES



Troy Armitage organised and ran a large amount of projects in his area through the Youth Council including beach and river cleanups.

Mentored by Barbara Arnott Mayor Napier 2012



Alex Taniwha taught dance three times a week to troubled young people and will continue these classes in the future.

Mentored by Celia Wade-Brown Mayor Wellington 2012



Mia Broad helped fundraise to build a house for a family with disabled children including organising a concert.

Mentored by Brian Cadogan Mayor Balclutha 2012



Jazmin Henare volunteered services weekly to I.H.C health care. Mentoring young people suffering from intellectual disabilities in order to help them adapt to modern technology.

Mentored by Stevie Chadwick Mayor Rotorua 2014



Bryan Rawiri Lions fertiliser drive for Matamata College netball/ rugby teams and Pohlen hospital being the benefactors of this effort; IHC Golf tournament was to create awareness and raise funds for their local Charity. Raised funds for various charitable causes; daffodil day (cancer awareness) and to purchase bibles for developing countries in the south pacific.

Mentored by Jan Barnes Mayor Matamata Piako 2014

THEIR STORY



'Walking in blind & running out flying'

Walking into unknown territory is how I felt walking into my first TUIA wananga. Although it was in my own backyard I remember feeling nervous, scared but excited. Scared and nervous because I didn't know what I had gone and committed myself to, but excited about not knowing what I was committed to. 48 hours of wananga, eating, sleeping and laughing with inspiring, motivated rangatahi MAORI from all over Aotearoa had me excited to see how this year was going to look. I swear if anyone else had walked through the wharekai on Sunday morning at our first wananga, they wouldn't have guessed that we had only met less than 48 hours ago. Knowing that there are rangatahi MAORI in communities all over Aotearoa making a difference for their whanau, hapu, iwi and communities encourages me to continue to do the same for my own.

Te Miri Takerei

Mentored by Brian Hanna, Waitomo Mayor 2013

'It has been a privilege'

TUIA has been a learning experience where I have been able to better learn the potential that I have to be a better leader not only in the community and in my family but amongst our people. It's helped me to build relationships and kotahitanga with other rangatahi from all over the motu who have the same desires to be better and to do better. This journey has been one of learning and growth where I've grown together with you all in unity and in love and learnt off each other things we have all learnt this past year. It's quite hard to put into words what TUIA means to me, but whānau, service and charity always comes to mind when I think about it. We've been able to grow together as a whānau and share with each other our thoughts and feelings about this kaupapa and it's almost become a language that only we understand through the experiences that we've shared from the previous wananga. Over this past year I've had the privilege of sharing what I've learnt with those around me in the community of Dunedin.

My love for Te Reo Māori has also grown immensely from hearing its beauty spoken a little by you all. I have been speaking it more often with my whānau and even at work as well, even though no one understands. All in all I am grateful to be a part of this kaupapa and whānau. I have found it very much beneficial in my growth throughout this year.

Tapeka Hakopa

Mentored by Dave Cull, Dunedin Mayor 2014

'Tuia has shaped me'

Before going to Te Araroa, I discovered that I had connections to Te Araroa, and Hinerupe in particular. How lucky was I.

Early Saturday morning standing at Keke Pohatu, it was a chance for me to connect with the whenua that my own tipuna once stood on.

This wānanga was for us to share our stories, our time to talk about our lives. I was pumped. No one wanted to go first, so I decided to stand.

Going first for something you've never done before is daunting. Nevertheless I shared what made me and got me to where I am today. After sharing who I was, I could feel nothing but safe, aroha, and trust. One by one we shared our lives with each other, and one by one we connected together. Slowly I saw everyone weaving together bonds that I can last a lifetime. Having these high-trust relationships, and maintaining them are going to help me in my path to become a young Māori leader.

Personally, the weekend couldn't have gone better. Knowing that these relationships are going to be there for me as I continue to learn and grow as a young leader for this community inspires me to do the best and be the best for my town, my community, my iwi and my home. Tuia shapes you physically, mentally, spiritually and emotionally to want to do better and feel better for our community

Kawakawa Stirling

Mentored by Craig Little, Wairoa Mayor 2014



TUIA TIME FRAMES

2015

January

- Confirmation of commitment to programme in 2015
- Selection process initiated

February

- Mayors mentoring training
- Selection of rangatahi participant
- First mentoring meeting with Mayor

March

- TUIA Wānanga One (Rangatahi Leadership Retreat) WAIKATO
- Second mentoring meeting / Community service plan identified

April

- Third mentoring meeting

May

- TUIA Wānanga Two – SOUTH ISLAND
- Fourth mentoring meeting

June

- Fifth mentoring meeting

July

- TUIA Wānanga Three – Hinerupe Marae TE ARAROA
- Sixth mentoring meeting

August

- Seventh mentoring meeting

September

- TUIA Wānanga 4 – WELLINGTON
- Eighth mentoring meeting

October

- Ninth mentoring meeting

November

- TUIA Wānanga 5 – AUT AUCKLAND
- Tenth mentoring meeting

December

- Final mentoring meeting for 2015
- Begin selection process for 2016

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Participating Mayors 2011-2014

Auckland, Balclutha, Dunedin, Gisborne,
Hastings, Hauraki, Horowhenua,
Hurunui, Kapiti, Kawerau, Matamata-
Piako, Napier, New Plymouth,
Otorohanga, Rangitikei, Rotorua Selwyn,
South Waikato, Tararua, Waipa, Wairoa,
Waitomo, Wellington, Whakatane

2014 Iwi & Organisations

Ngati Ruanui, Ngati Whatua,
Te Whanau-a- Apanui, St John

2015
SIGN UP!



Prospectus made by Nikki Kennedy @Niksta Design