

# SOUTH WAIRARAPA DISTRICT COUNCIL

20 SEPTEMBER 2017

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## AGENDA ITEM C10

### CHIEF EXECUTIVE OFFICER'S REMUNERATION

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#### **Purpose of Report**

To propose for approval adjustments to the Chief Executive Officer's remuneration.

#### **Recommendations**

1. *Receive the information.*
2. *On a finding of effective performance<sup>1</sup> the Chief Executive Officer's Review Working Party recommends that Council **Approve** a 2.5% increase which would amount to Total Remuneration of \$224,782pa to be effective from 1<sup>st</sup> July 2017 with the same conditions of contract outlined in Mr Crimp's Individual Employment Agreement(IEA).*

#### **1. Context**

The performance of the Chief Executive Officer is appraised annually for the year ending 30 June each year. Council employs Pamela Peters from Watson Peters to oversee the Chief Executive Officers performance. The 2016/ 17 appraisal determined the level of performance to be competent and effective for the previous year.

The SWDC (along with many other New Zealand's councils) has for some years used Strategic Pay's Local Government Remuneration Survey to determine benchmarking of salaries. Strategic Pay's Local Government Remuneration Survey was obtained in August and has been used as the basis of the recommendation.

Prepared by: Mayor Viv Napier

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<sup>1</sup>Jobholder meets the level expected of a competent employee in this job.