

SOUTH WAIRARAPA DISTRICT COUNCIL

11 AUGUST 2021

AGENDA ITEM A5 EXTRAORDINARY ITEM

LOCAL GOVERNMENT MEMBERS DETERMINATION 2021/22

Purpose of Report

To inform Councillors of the recommended changes to the remuneration of elected members as a result of the Remuneration Authority Determination 2021/22.

Recommendations

Officers recommend that the Council:

1. *Receive the Local Government Members Determination 2021 Report.*
2. *Recommend to Council to confirm the proposed hourly rate for hearing fees for SWDC hearings for the Chair as \$78.00 per hour and \$50.00 per hour for other members.*
3. *Recommend to Council to confirm they will **not** adopt the RA's option of elected members claiming a travel allowance of \$37.50 per hour after the first hour of travel on Council business for the 2021/22 financial year.*
4. *Recommend to Council they adopt the RA's proposed communication allowance of \$2,150.00 per year per councillor for the 2021/22 financial year (increased from \$1,190.00 the previous financial year).*
5. *Note that the communication allowance will be paid monthly from August 2021 covering the period up to the date of the Local Government election for current Councillors.*
6. *Recommend to Council they adopt the RA's proposed remuneration from 1st July 2021.*

1. Executive Summary

On 30 June 2021, the Remuneration Authority (RA) released the Local Government Members (2021/22) (Local Authorities) Determination 2021.

This determination provides for changes to the remuneration and reimbursement of elected members and takes effect from 1 July 2021.

There are a number of recommended changes to elected member remuneration which we wish to draw to the attention of Councillors and decide whether or not South Wairarapa District Council will adopt the recommended practice or agree to a different, lower cost approach.

If the above recommendations are adopted, no changes are required to the Remuneration – Elected Members Policy A300.

2. Background

The Remuneration Authority has released the Local Government Members (Local Authorities) Determination 2021/22. This determination provides for changes to the remuneration and reimbursement of elected members for duties performed on behalf of territorial authorities throughout New Zealand. The new provisions of the determination take effect from 1 July 2021.

TA's can agree to accept the determination in its entirety or agree adjusted remuneration or reimbursement as long as it is not higher than provided for in the determination.

3. Discussion

3.1 Options

Items to note in the 2021/22 Determination are summarised below:

3.1.1. Hearing fees

Hearing Fees for district and regional plans and regional policy statements are to be treated in the same way as resource consent hearings for remuneration purposes. This is as a result of Councillors now needing to be accredited hearings commissioners. Rather than a flat fee, the RA has allowed for fees of up to \$100.00 per hour for chairs and up to \$80.00 per hour for other members. RA are keen for Councils to decide what is locally relevant.

For the 2018/19, and 2019/20 financial year, Council agreed a maximum of \$78.00 per hour for Chairs of all hearings and \$50.00 per hour for other members of the hearings committee.

The Mayor is not entitled to be remunerated for both positions, so may not claim hearing fees.

Councillors need to confirm the decision to continue to pay hearing fees at this rate for the 2021/22 year.

3.1.2. Travel time allowance

Travel time allowance - the determination allows for a travel time allowance for elected members travelling on Council business after the first hour of travel. The allowance Council may pay for travel time over an hour is \$37.50 per hour.

To date SWDC has not paid this allowance to elected members on the basis that most elected members would be able to attend meetings within the Wairarapa with a return travel time of less than an hour.

We acknowledge that some members attend meetings in Wellington and Hutt Valley and these meetings do involve more than one hour of travel.

In the past, Mayors were not entitled to claim the travel time allowance. From 1 July 2017 the RA have allowed for Mayors to claim the travel time allowance.

We estimate starting to pay the travel time allowance to elected members could cost SWDC a further \$ 10,000 per annum. This additional cost has not been budgeted in the 2021/31 Long Term Plan.

Council decided not to pay this allowance for the 2017/18, 2018/19, and 2019/20 years, and need to decide if they wish to start paying the travel time allowance to elected members for the 2021/22 year.

3.1.3. Communications Allowance

There have been changes to recommended Communications Allowances for the 2021/22 year. The determination allows that a communication allowance may be paid to elected members for using their own communications and technology equipment on Council business.

A summary of the available allowances including changes from previous year is below:

Section 13 Allowances		2020/21	2021/22	Uplift
Computer, laptop, docking station		200.00	400.00	200.00
Printer		40.00	50.00	10.00
Mobile phone		150.00	200.00	50.00
ICT consumerables			200.00	200.00
Internet services		400.00	800.00	400.00
Mobile phone use		400.00	500.00	100.00
Annual allowances		1,190.00	2,150.00	960.00
Monthly allowance		99.17	179.17	80.00

If approved, a pro-rated portion of the communication allowance will be paid each month from August 2021.

3.1.4. Councillor Remuneration

The Determination has recommended increases to elected members remuneration. Below is a summary of changes:

Elected Members - Annual Remuneration		2020/21	2021/22	Uplift	
Mayor	Alex Beijen	92,000.00	93,000.00	1,000.00	1.09%
Deputy Mayor	Garrick Emms	34,754.00	35,275.00	521.00	1.50%
Chair Finance, Audit, Risk	Leigh Hay	27,521.00	27,934.00	413.00	1.50%
Chair Planning and Regulatory	Ross Vickery	25,575.00	25,959.00	384.00	1.50%
Chair Assets and Services	Brian Jephson	25,354.00	25,734.00	380.00	1.50%
MBA Community Board and Waste Minimisation responsibilities	Pam Colenso	26,031.96	26,422.00	390.04	1.50%
GTN Community Board and Waste Management responsibilities	Rebecca Fox	27,942.96	28,362.00	419.04	1.50%
MBA Community Board	Pip Maynard	24,776.04	25,148.00	371.96	1.50%
Wairarapa Policies and Road Safety Council	Alastair Plimmer	27,254.04	27,663.00	408.96	1.50%
Councillor	Brenda West	23,154.00	23,501.31	347.31	1.50%
Community Board Members - Annual Remuneration		2020/21	2021/22	Uplift	
Chair		6,507.00	6,605.00	98.00	1.51%
Member		3,252.96	3,302.00	49.04	1.51%

4. Appendices

Appendix 1 – Local Government Members (2021/22) Determination

Contact Officer: Katrina Neems, CFO

Reviewed By: Harry Wilson, CEO

Appendix 1 – Relevant sections from the Remuneration Authority Determination

Local Government Members (2021/22) Determination 2021

The Remuneration Authority makes this determination (including the appended explanatory memorandum) under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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Determination

1 Title

This determination is the Local Government Members (2021/22) Determination 2021.

2 Commencement

This determination comes into force on 1 July 2021.

3 Expiry

This determination expires at the close of 30 June 2022.

Interpretation

4 Interpretation

In this determination, unless the context otherwise requires,—

ATA panel means a panel appointed by an accord territorial authority under section 89 of the Housing Accords and Special Housing Areas Act 2013

board means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

determination term means the period from the coming into force of this determination to its expiry

hearing has the meaning given to it by clause 5

hearing time has the meaning given to it by clause 6

local authority means a regional council or a territorial authority

member means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

on local authority business includes on the business of any board of the local authority

regional council means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

RMA means the Resource Management Act 1991

territorial authority means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing that is held by an ATA panel arising from—
 - (i) a resource consent application under subpart 2 of Part 2 of the Housing Accords and Special Housing Areas Act 2013; or
 - (ii) a request for a plan change or for a variation to a proposed plan under subpart 3 of Part 2 of that Act; or
- (b) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (c) a meeting for determining a resource consent application without a formal hearing; or
- (d) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (e) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (f) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (g) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (h) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) up to a maximum of the aggregate of the time referred to in paragraphs (a) and (b), preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Entitlement to remuneration, allowances, and hearing fees***7 Remuneration, allowances, and hearing fees payable***Remuneration*

- (1) A member of a local authority or a board of that local authority is entitled to the applicable remuneration set out in the Schedule (adjusted under clause 9, if applicable).
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

Allowances and hearing fees

- (3) A member of a local authority or a board is also entitled to—
 - (a) the applicable allowances payable under clauses 11 to 14;
 - (b) the applicable hearing fees payable under clause 15.

8 Acting mayor or chairperson

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the remuneration or allowances that would usually be paid to the mayor or chairperson are not being paid.
- (2) While acting as mayor or chairperson, the member must be paid the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

9 Motor vehicles for mayors and regional council chairpersons

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—
 - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
 - (b) a vehicle kilometre allowance under clause 11.
- (2) The maximum purchase price that may be paid for a motor vehicle purchased by a local authority for provision to a mayor or regional council chairperson during the determination term is,—
 - (a) in the case of a petrol or diesel vehicle, \$55,000 (including goods and services tax and any on-road costs); and
 - (b) in the case of an electric or a hybrid vehicle, \$65,000 (including goods and services tax and any on-road costs).
- (3) If a motor vehicle is provided to a mayor or regional council chairperson for restricted private use, no deduction may be made from the annual remuneration payable to the mayor or regional council chairperson under the Schedule for the provision of that motor vehicle.

- (4) If a motor vehicle is provided to a mayor or regional council chairperson for partial private use or full private use,—
- (a) the annual remuneration payable to the mayor or regional council chairperson under the Schedule must be adjusted by the local authority in accordance with subclause (5) or (6) (as applicable); and
 - (b) the adjustment must take effect on and from—
 - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
 - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a motor vehicle is provided to a mayor or regional council chairperson for partial private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (6) If a motor vehicle is provided to a mayor or regional council chairperson for full private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where v means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (7) In this clause,—

full private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

partial private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and

- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

restricted private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
 - (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
 - (c) the vehicle is used solely for local authority business; and
 - (d) all travel in the vehicle is recorded in a logbook.
- (8) Subclause (2) does not apply to a motor vehicle provided to a mayor or regional council chairperson before 1 July 2018.

Allowances

10 Definition of member

For the purposes of payment of allowances under clauses 11 to 14, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

11 Vehicle kilometre allowance

- (1) A local authority may pay to a member a vehicle kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
 - (a) it occurs on a day when the member is not provided with a motor vehicle by the local authority; and
 - (b) the member is travelling—
 - (i) in a private vehicle; and
 - (ii) on local authority business; and
 - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
 - (a) for a petrol or diesel vehicle,—
 - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 27 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:

- (b) for a petrol hybrid vehicle,—
 - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 16 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term;
- (c) for an electric vehicle,—
 - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 9 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.

12 Travel time allowance

- (1) A local authority may pay a member (other than a mayor or a regional council chairperson) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
 - (a) on local authority business; and
 - (b) by the quickest form of transport that is reasonable in the circumstances; and
 - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel time allowance is \$37.50 for each hour of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel time allowance for eligible travel time—
 - (a) after the member crosses the boundary of the local authority area; and
 - (b) after the first hour of eligible travel time within the local authority area.
- (5) The maximum total amount of travel time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (6) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

13 ICT allowances

Member uses local authority's ICT

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

Member uses own equipment and consumables

- (2) If a local authority determines that particular ICT equipment is required by members to perform their functions and requests that members use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which an allowance is payable and the amounts that may be paid for the determination term are as follows:
 - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400;
 - (b) for the use of a multi-functional or other printer, \$50;
 - (c) for the use of a mobile telephone, \$200;
 - (d) for the use of ICT consumables, up to \$200.

Member uses own services

- (4) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.
- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
 - (a) an allowance for that use of up to \$500 for the determination term; or
 - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.

Pro-rating

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
 - b is the number of days in the determination term
 - c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
 - (8) In this clause, **ICT** means information or communication technology, including—

- (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
- (b) ICT services (for example, a mobile telephone service and an Internet service); and
- (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

14 Childcare allowance

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—
 - (a) the member is a parent or guardian of the child, or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
 - (b) the child is under 14 years of age; and
 - (c) the childcare is provided by a person who—
 - (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
 - (ii) does not ordinarily reside with the member; and
 - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per annum per child.

Hearing fees

15 Fees related to hearings

- (1) A member of a local authority or a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$100 per hour of hearing time related to the hearing.
- (2) A member of a local authority or a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$80 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
 - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or

- (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

Revocation

16 Revocation

The Local Government Members (2020/21) Determination 2020 (LI 2020/160) is revoked.

Schedule Remuneration

cl 7(1)

Part 1 Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Chairperson	146,500
Deputy Chairperson of Regional Council	80,004
Committee Chairperson (6)	70,000
Councillor with no additional responsibilities (6)	61,525
Councillor (Minimum Allowable Remuneration)	54,525

Canterbury Regional Council

Office	Annual remuneration (\$)
Chairperson	180,000
Deputy Chairperson	104,873
Councillor (with no additional responsibilities) (12)	71,599
Councillor (Minimum Allowable Remuneration)	63,570

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Chairperson	136,000
Deputy Chairperson of Regional Council	72,247
Chairperson Corporate and Strategic Committee	72,247
Chairperson Regional Transport Committee and Hearings Committee	72,247
Chairperson Finance, Audit and Risk Sub-committee	72,247
Chairperson, Clifton to Tangoio Coastal Hazards Strategy Joint Committee	72,247
Chairperson Environment and Integrated Catchments Committee	72,247
Councillor with no additional responsibilities (2)	62,000
Councillor (Minimum Allowable Remuneration)	50,378

Manawatu–Wanganui Regional Council

Office	Annual remuneration (\$)
Chairperson	143,000
Deputy Chairperson	67,656
Audit, Risk, and Investment Committee Chair and Catchment Operations Committee Deputy Chair	67,656
Audit, Risk, and Investment Committee Deputy Chair	50,116
Catchment Operations Committee Chair	72,668
Environment Committee Chair	65,150

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Office	Annual remuneration (\$)
Environment Committee Deputy Chair	50,116
Passenger Transport Committee Chair	65,150
Passenger Transport Committee Deputy Chair	50,116
Manawatu River Users' Advisory Group Chair	50,116
Councillor (with no additional responsibilities) (2)	50,116
Councillor (Minimum Allowable Remuneration)	45,373

Northland Regional Council

Office	Annual remuneration (\$)
Chairperson	126,500
Deputy Chairperson	79,181
Councillor (with additional responsibilities) (7)	71,681
Councillor (Minimum Allowable Remuneration)	53,710

Otago Regional Council

Office	Annual remuneration (\$)
Chairperson	147,000
Deputy Chairperson	83,598
Councillor (with no additional responsibilities) (10)	62,000
Councillor (Minimum Allowable Remuneration)	48,670

Southland Regional Council

Office	Annual remuneration (\$)
Chairperson	122,500
Deputy Chairperson and Regional Transport Committee Chair	63,784
Chair, Strategy and Policy Committee	54,672
Chair, Organisational Performance and Audit Committee	54,672
Chair, Regulatory Committee	54,672
Chair, Regional Services Committee	54,672
Councillor (with no additional responsibilities) (6)	45,560
Councillor (Minimum Allowable Remuneration)	37,788

Taranaki Regional Council

Office	Annual remuneration (\$)
Chairperson	102,550
Deputy Chairperson of Regional Council	56,042
Chairperson Executive, Audit and Risk Committee	56,042
Chairperson Consents and Regulatory Committee	56,042
Chairperson Policy and Planning Committee	56,042
Chairperson Regional Transport Committee	45,781
Chairperson Civil Defence Group Committee	45,781
Councillor with no additional responsibilities (4)	39,466
Councillor (Minimum Allowable Remuneration)	37,493

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Waikato Regional Council

Office	Annual remuneration (\$)
Chairperson	161,000
Deputy Chairperson	86,228
Committee Chair (8)	73,860
Councillor (with no additional responsibilities) (4)	64,160
Councillor (Minimum Allowable Remuneration)	58,640

Wellington Regional Council

Office	Annual remuneration (\$)
Chairperson	174,000
Deputy Council Chairperson (with committee chairperson responsibilities)	91,799
Chair, Environment Committee	81,570
Chair, Transport and Infrastructure Committee	81,570
Chair, Climate Committee	81,570
Chair, Chief Executive Employment Review Committee	81,570
Chair, Te Upoko Taiao—Natural Resources Plan Committee	81,570
Chair, Hutt Valley Flood Management Subcommittee and Portfolio Leader	81,570
Portfolio Leader, Sustainable Development	78,515
Councillor (with no additional responsibilities) (4)	65,430
Councillor (Minimum Allowable Remuneration)	61,517

West Coast Regional Council

Office	Annual remuneration (\$)
Chairperson	84,500
Deputy Chairperson of Regional Council and Chairperson Resource Management Committee	63,566
Councillor with no additional responsibilities (5)	51,787
Councillor (Minimum Allowable Remuneration)	36,269

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	121,500
Deputy Mayor	58,365
Councillor (with no additional responsibilities) (8)	40,645
Councillor (Minimum Allowable Remuneration)	25,423

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Methven Community Board

Office	Annual remuneration (\$)
Chairperson	5,477
Member	2,738

Auckland Council

Office	Annual remuneration (\$)
Mayor	296,000
Deputy Mayor	165,582
Chair of Committee of the Whole (4)	138,912
Chair of Regulatory Committee	138,912
Deputy Chair of Committee of the Whole (4)	125,483
Chair of other Committee (2)	123,245
Council-controlled Organisation Liaison Councillor (2)	123,245
Deputy Chair of other Committee (5)	117,650
Portfolio Lead	113,174
Councillor (Minimum Allowable Remuneration)	106,306

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	92,450
Deputy Chairperson	55,470
Member	46,225

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	85,850
Deputy Chairperson	51,510
Member	43,149

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	90,750
Deputy Chairperson	54,450
Member	45,375

Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	57,750
Deputy Chairperson	34,650
Member	28,875

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Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	99,550
Deputy Chairperson	59,730
Member	49,775

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	91,350
Deputy Chairperson	54,810
Member	45,675

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	98,477
Deputy Chairperson	59,100
Member	49,200

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	90,550
Deputy Chairperson	54,330
Member	45,275

Māngere–Ōtahuhu Local Board

Office	Annual remuneration (\$)
Chairperson	99,750
Deputy Chairperson	59,850
Member	49,875

Mamurewa Local Board

Office	Annual remuneration (\$)
Chairperson	98,950
Deputy Chairperson	59,370
Member	49,475

Maungakiekie–Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	94,650
Deputy Chairperson	56,790
Member	47,325

Schedule	Local Government Members (2021/22) Determination 2021
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Ōrakei Local Board

Office	Annual remuneration (\$)
Chairperson	88,950
Deputy Chairperson	53,370
Member	44,475

Ōtara–Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	99,050
Deputy Chairperson	59,430
Member	49,525

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	92,550
Deputy Chairperson	55,530
Member	46,275

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	89,850
Deputy Chairperson	53,910
Member	44,925

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	87,750
Deputy Chairperson	52,650
Member	43,875

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	86,250
Deputy Chairperson	51,750
Member	43,125

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	69,450
Deputy Chairperson	41,670
Member	34,725

**Local Government Members (2021/22) Determination
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Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	87,350
Deputy Chairperson	52,410
Member	43,675

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	97,350
Deputy Chairperson	58,410
Member	48,675

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	91,750
Deputy Chairperson	55,050
Member	45,875

Buller District Council

Office	Annual remuneration (\$)
Mayor	95,500
Deputy Mayor and Finance Risk and Audit Committee Chair	42,366
Regulatory and Hearings Committee Chair	29,171
Community, Environment and Services Committee Chair	29,171
Community Grants Portfolio Holder	25,111
Youth Development Portfolio Holder	25,111
Punakaiki Area Portfolio Holder	25,111
Councillor (with no additional responsibilities) (4)	23,080
Councillor (Minimum Allowable Remuneration)	19,562

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	7,265
Member	3,633

Carterton District Council

Office	Annual remuneration (\$)
Mayor	84,500
Deputy Mayor	45,675
Councillor (with no additional responsibilities) (7)	25,423
Councillor (Minimum Allowable Remuneration)	19,107

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	105,000
Deputy Mayor, Chair of Strategy and Wellbeing Committee, Lead Urban Councillor	54,209
Chair of Finance and Infrastructure Committee and Member of Risk and Assurance Committee	41,014
Lead Rural Councillor and Member of Risk and Assurance Committee	33,909
Member of Risk and Assurance Committee (2)	30,864
Councillor (with no additional responsibilities) (3)	26,804
Councillor (Minimum Allowable Remuneration)	24,299

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	107,000
Deputy Mayor, Portfolio Lead and Member Cromwell Community Board	32,381
Portfolio Lead and Member Cromwell Community Board	28,063
Councillor and Chairperson Vincent Community Board	28,063
Portfolio Lead and Member Teviot Valley Community Board	26,444
Portfolio Lead and Member Maniototo Community Board	26,444
Councillor and Member Cromwell Community Board	24,825
Councillor and Member Vincent Community Board (2)	24,825
Councillor with no additional responsibilities (3)	21,587
Councillor (Minimum Allowable Remuneration)	21,059

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	14,459
Member	7,229

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	7,011
Member	3,505

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	7,011
Member	3,505

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	15,556

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Office	Annual remuneration (\$)
Member	7,778

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	54,500
Deputy Mayor	23,942
Councillor with no additional responsibilities (7)	17,966
Councillor (Minimum Allowable Remuneration)	13,575

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	195,000
Deputy Mayor	131,250
Councillor with no additional responsibilities (15)	114,130
Councillor (Minimum Allowable Remuneration)	97,280

Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	20,025
Member	10,012

Coastal–Burwood Community Board

Office	Annual remuneration (\$)
Chairperson	47,708
Member	23,854

Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	47,061
Member	23,530

Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	49,652
Member	24,826

Linwood–Central–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	49,652
Member	24,826

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Papanui–Innes Community Board

Office	Annual remuneration (\$)
Chairperson	47,708
Member	23,854

Spreydon–Cashmere Community Board

Office	Annual remuneration (\$)
Chairperson	47,708
Member	23,854

Clutha District Council

Office	Annual remuneration (\$)
Mayor	110,000
Deputy Mayor	31,308
Chairperson Standing Committee (3)	29,818
Member Executive Committee (4)	25,346
Member Creative Communities	23,856
Councillor with no additional responsibilities (5)	22,363
Councillor (Minimum Allowable Remuneration)	19,970

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	5,915
Member	2,958

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	7,011
Member	3,505

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	166,500
Deputy Mayor	91,244
Chairs (6)	86,215
Councillor (with no additional responsibilities) (7)	71,845
Councillor (Minimum Allowable Remuneration)	59,853

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	19,526
Member	9,763

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Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	16,488
Member	8,244

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	16,705
Member	8,352

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	14,889
Member	7,445

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	16,270
Member	8,135

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	16,705
Member	8,352

Far North District Council

Office	Annual remuneration (\$)
Mayor	155,000
Deputy Mayor	112,721
Committee Chairperson (4)	91,250
Councillor with no additional responsibilities (4)	70,370
Councillor (Minimum Allowable Remuneration)	55,147

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	31,742
Member	15,871

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	27,208
Member	13,604

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Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	27,775
Member	13,888

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	155,000
Deputy Mayor	66,674
Chairperson Operations Committee	57,784
Chairperson Regional Transport Committee and Rural Councillor	53,339
Chairperson Wastewater Management Committee	53,339
Rural Councillor (3)	46,672
Councillor with no additional responsibilities (6)	44,449
Councillor (Minimum Allowable Remuneration)	37,915

Gore District Council

Office	Annual remuneration (\$)
Mayor	99,500
Deputy Mayor	35,960
Audit and Risk Committee Chair	30,450
Capital Works Committee Chair	30,450
Community and Strategy Committee Chair	30,450
Councillor (with no additional responsibilities) (7)	23,345
Councillor (Minimum Allowable Remuneration)	18,754

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,184
Member	2,092

Grey District Council

Office	Annual remuneration (\$)
Mayor	102,000
Deputy Mayor also Portfolio Councillor for Three Waters	41,412
Councillor—Portfolio Transport	36,237
Councillor—Portfolio Spatial Development, Finance and Risk	36,237
Councillor (with no additional responsibilities) (5)	27,736
Councillor (Minimum Allowable Remuneration)	22,552

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	174,500
Deputy Mayor	113,059

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Office	Annual remuneration (\$)
Chair of Committee (7)	102,209
Deputy Chair of Committee (4)	92,963
Councillor (Minimum Allowable Remuneration)	74,925

Hastings District Council

Office	Annual remuneration (\$)
Mayor	153,500
Deputy Mayor	78,962
Chair: Committees of the Whole (2)	65,425
Chair: Subcommittee (5)	56,401
Deputy Committee Chair (4)	51,889
Ambassador for Hastings	51,889
Champion—Flaxmere Development	47,377
Councillor (Minimum Allowable Remuneration)	43,765

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	15,262
Member	7,631

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	118,000
Deputy Mayor	41,690
Ward Committee Chairperson (3)	30,719
Emergency Management Committee Chairperson	28,525
Portfolio Leader (4)	26,330
Councillor with no additional responsibilities (4)	21,942
Councillor (Minimum Allowable Remuneration)	21,710

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	129,000
Deputy Mayor	70,033
Deputy Chair Finance, Audit and Risk Subcommittee	42,797
Chairperson, Community Funding and Recognition Committee	46,688
Chairperson, Community Wellbeing Committee	46,688
Councillor (with no additional responsibilities) (6)	38,907
Councillor (Minimum Allowable Remuneration)	28,578

Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	12,706

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Schedule	
Office	Annual remuneration (\$)
Member	6,353
Hurunui District Council	
Office	Annual remuneration (\$)
Mayor	102,500
Deputy Mayor	33,999
Councillor (with no additional responsibilities) (9)	24,285
Councillor (Minimum Allowable Remuneration)	20,534
Hanmer Springs Community Board	
Office	Annual remuneration (\$)
Chairperson	8,145
Member	4,073
Hutt City Council	
Office	Annual remuneration (\$)
Mayor	158,000
Deputy Mayor/Chair of Standing Committee	101,524
Chair of Standing Committee (3)	81,324
Deputy Chair of Standing Committee (4)	64,547
Chair Traffic Subcommittee	68,195
Councillor with no additional responsibilities (3)	54,540
Councillor (Minimum Allowable Remuneration)	53,628
Eastbourne Community Board	
Office	Annual remuneration (\$)
Chairperson	13,734
Member	6,867
Petone Community Board	
Office	Annual remuneration (\$)
Chairperson	16,351
Member	8,175
Wainuiomata Community Board	
Office	Annual remuneration (\$)
Chairperson	17,224
Member	8,612
Invercargill City Council	
Office	Annual remuneration (\$)
Mayor	140,000
Deputy Mayor	56,252

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Office	Annual remuneration (\$)
Infrastructural Services Standing Committee Chairperson	48,854
Infrastructural Services Standing Committee Deputy Chairperson	43,195
Performance, Policy and Partnership Standing Committee Chairperson	48,854
Performance, Policy and Partnership Standing Committee Deputy Chairperson	43,195
Councillor (with additional responsibilities) (7)	39,162
Councillor (Minimum Allowable Remuneration)	34,667

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	8,720
Member	4,360

Kaikōura District Council

Office	Annual remuneration (\$)
Mayor	84,500
Deputy Mayor	40,252
Councillor with no additional responsibilities (6)	26,837
Councillor (Minimum Allowable Remuneration)	19,309

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	119,000
Deputy Mayor	55,837
Councillor with no additional responsibilities (7)	44,139
Councillor (Minimum Allowable Remuneration)	30,497

Kāpiti Coast District Council

Office	Annual remuneration (\$)
Mayor	138,500
Deputy Mayor	60,900
Chair, Strategy and Operations	55,825
Portfolio A Holder (4)	51,369
Portfolio B Holder (4)	45,732
Councillor (Minimum Allowable Remuneration)	36,050

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	15,479
Member	7,739

Schedule	Local Government Members (2021/22) Determination 2021
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Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	8,066
Member	4,033

Paraparaumu–Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	20,276
Member	10,138

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	16,570
Member	8,285

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	93,500
Deputy Mayor	36,195
Chair of Regulatory and Services Committee	32,318
Councillor (with no additional responsibilities) (6)	25,854
Councillor (Minimum Allowable Remuneration)	17,945

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	84,500
Deputy Mayor	35,249
Engineering and Services Committee Chair	35,249
Commercial and Economic Development Committee Chair	35,249
Planning and Regulatory Committee Chair	35,249
Councillor (with no additional responsibilities) (2)	18,956
Councillor (Minimum Allowable Remuneration)	18,956

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,060
Member	2,030

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,060
Member	2,030

**Local Government Members (2021/22) Determination
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Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	5,064
Member	2,532

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	121,000
Deputy Mayor	47,099
Chairperson Audit and Risk Committee	40,371
Chairperson Community Development Committee	40,371
Chairperson Hearings Committee	40,371
Chairperson Ngā Manu Tāiko	40,371
Health and Safety Governance Representative	40,371
Councillor with no additional responsibilities (4)	33,642
Councillor (Minimum Allowable Remuneration)	28,751

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	141,000
Deputy Mayor	58,042
Chairperson Standing Committee	51,510
Chairperson Statutory/Joint Committee (2)	46,460
Deputy Chairperson Standing Committee	43,430
Deputy Chairperson Standing Committee and Chairperson Sub-Committee (2)	45,450
Chairperson Sub-Committee (3)	42,420
Chairperson of 2 or more Sub-Committees	44,440
Councillor (with no additional responsibilities) (2)	40,400
Councillor (Minimum Allowable Remuneration)	37,047

Masterton District Council

Office	Annual remuneration (\$)
Mayor	122,000
Deputy Mayor	47,073
Chair—Infrastructure and Services Committee	47,073
Chair—Awards and Grants Committee	41,641
Chair—Hearings Committee	39,830
Councillor (with no additional responsibilities) (6)	36,210
Councillor (Minimum Allowable Remuneration)	29,638

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	123,000

Local Government Members (2021/22) Determination 2021	
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Office	Annual remuneration (\$)
Deputy Mayor	39,983
Chair of Corporate and Operations Committee	39,983
Councillor (with no additional responsibilities) (9)	34,768
Councillor (Minimum Allowable Remuneration)	27,472

Napier City Council

Office	Annual remuneration (\$)
Mayor	145,500
Deputy Mayor and Chair of Standing Committee	82,249
Chair of Standing Committee (3)	62,715
Deputy Chair of Standing Committee (4)	58,860
Portfolio Holder (4)	54,772
Councillor (Minimum Allowable Remuneration)	44,355

Nelson City Council

Office	Annual remuneration (\$)
Mayor	144,500
Deputy Mayor	67,332
Senior Chair (Chair of Infrastructure, Regional Transport Committee, Deputy Chair Environment and Climate Committee (Nelson Plan Lead))	58,134
Committee Chair (4)	58,134
Subcommittee Chair	49,995
Councillor (with no additional responsibilities) (6)	45,372
Councillor (Minimum Allowable Remuneration)	40,083

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	152,000
Deputy Mayor	81,172
Chairperson Strategy and Operations Committee	65,952
Chairperson Finance, Audit and Risk Committee	60,879
Chairperson Te Huinga Taumatua	60,879
Chairperson Strategy Projects Committee	60,879
Councillor with no additional responsibilities (9)	50,732
Councillor (Minimum Allowable Remuneration)	43,898

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	12,644
Member	6,322

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	15,043

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Office	Annual remuneration (\$)
Member	7,522

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	13,517
Member	6,758

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	15,043
Member	7,522

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	99,000
Deputy Mayor	53,001
Cultural Ambassador/Coast Community Board Chair	45,421
Councillor (with no additional responsibilities) (4)	29,181
Councillor (Minimum Allowable Remuneration)	21,714

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	10,128
Member	5,064

Otorohanga District Council

Office	Annual remuneration (\$)
Mayor	92,500
Deputy Mayor and Member Grants and Awards Committee	39,344
Council Representative on Otorohanga Community Board and Member Grants and Awards Committee	30,621
Council Representative on Otorohanga Community Board	28,425
Chairperson Grants and Awards Committee	24,416
Council Representative on Kawhia Community Board and Member Risk and Assurance Committee	27,509
Member Risk and Assurance Committee (2)	25,479
Councillor (Minimum Allowable Remuneration)	18,905

Kawhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,060
Member	2,030

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Otorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	14,530
Member	7,265

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	152,500
Deputy Mayor, Chair—Planning and Strategy Committee, and Chair—Hearings Committee	81,329
Chair—Finance and Audit Committee and Chair—Chief Executive's Performance Review Panel	58,033
Chair—Infrastructure Committee	54,675
Chair—Arts, Culture and Heritage Committee	51,318
Chair—Community Development	51,318
Chair—Economic Development Committee	51,318
Chair—Environmental Sustainability Committee	51,318
Chair—Play, Recreation and Sport Committee	51,318
Councillor (with no additional responsibilities) (7)	47,961
Councillor (Minimum Allowable Remuneration)	43,498

Porirua City Council

Office	Annual remuneration (\$)
Mayor	145,000
Deputy Mayor	71,659
Chair Te Puna Kōrero	68,862
Chair Chief Executive's Employment Committee	55,419
Councillor (with no additional responsibilities) (7)	50,852
Councillor (Minimum Allowable Remuneration)	39,200

Queenstown—Lakes District Council

Office	Annual remuneration (\$)
Mayor	128,000
Deputy Mayor	49,041
Chair of Standing Committee (4)	45,877
Councillor (with no additional responsibilities) (5)	39,549
Councillor (Minimum Allowable Remuneration)	32,914

Wanaka Community Board

Office	Annual remuneration (\$)
Chairperson	24,318
Member	12,159

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Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	107,000
Deputy Mayor and Chair of the Chief Executive Review Committee	40,914
Committee Chair (2)	29,244
Committee Deputy Chair (3)	25,184
Councillor (with no additional responsibilities) (5)	23,154
Councillor (Minimum Allowable Remuneration)	20,572

Ratana Community Board

Office	Annual remuneration (\$)
Chairperson	4,317
Member	2,158

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	8,806
Member	4,403

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	152,000
Deputy Mayor, Lead—Economic Development Working Group, and Lead—Sustainable Environment Working Group	104,901
Chairperson Strategy, Policy and Finance Committee and Lead—Four Wellbeings Working Group	87,112
Chairperson Operations and Monitoring Committee, Lead—Liveable Communities Working Group, and Lead – Housing Working Group	87,112
Deputy Chairperson Strategy, Policy and Finance Committee, Lead—Economic Development (Housing Development) Working Group, and Lead—Sport and Recreation Working Group	74,218
Deputy Chairperson Operations and Monitoring Committee and Lead—Arts and Culture Working Group	74,218
Cultural Ambassador	74,218
Lead—Climate Change Working Group	74,218
Councillor with no additional responsibilities (3)	57,696
Councillor (Minimum Allowable Remuneration)	51,849

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	17,049
Member	8,524

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Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	19,055
Member	9,527

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	109,500
Deputy Mayor	38,359
Councillor (with no additional responsibilities) (10)	26,098
Councillor (Minimum Allowable Remuneration)	19,932

National Park Community Board

Office	Annual remuneration (\$)
Chairperson	5,945
Member	2,972

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	8,806
Member	4,403

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	136,500
Deputy Mayor	52,112
Councillor (with no additional responsibilities) (10)	43,431
Councillor (Minimum Allowable Remuneration)	35,132

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	17,986
Member	8,993

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	126,000
Deputy Mayor	48,946
Member Audit and Risk Committee (4)	35,894
Councillor with no additional responsibilities (7)	32,631
Councillor (Minimum Allowable Remuneration)	25,791

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Eltham-Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	11,571
Member	5,786

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	11,173
Member	5,587

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	12,672
Member	6,336

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	14,240
Member	7,120

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	120,500
Deputy Mayor (Chair Community and Assets Committee)	49,326
Committee Chair A Corporate and Regulatory Committee	41,858
Committee Chair B Grants	39,245
Councillor (with no additional responsibilities) (7)	34,820
Councillor (Minimum Allowable Remuneration)	26,661

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	6,791
Member	3,396

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	93,000
Deputy Mayor	35,275
Chair of Finance, Audit, and Risk Committee	27,934
Chair of Planning and Regulatory Committee	25,959
Chair of Assets and Services Committee	25,734
District Licensing Deputy Chair	23,501
Martinborough Community Board and Waste Minimisation responsibilities	26,422

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Office		Annual remuneration (\$)
Greytown Community Board and Water Management responsibilities		28,362
Martinborough Community Board		25,148
Wairarapa Policies and Road Safety Council		27,663
Councillor (Minimum Allowable Remuneration)		18,855
<i>Featherston Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		6,605
Member		3,302
<i>Greytown Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		6,605
Member		3,302
<i>Martinborough Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		6,605
Member		3,302
<i>Southland District Council</i>		
Office		Annual remuneration (\$)
Mayor		124,000
Deputy Mayor		44,146
Committee Chairperson (2)		38,318
Councillor (with no additional responsibilities) (9)		31,272
Councillor (Minimum Allowable Remuneration)		26,262
<i>Ardlussa Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		7,595
Member		3,798
<i>Fiordland Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		9,338
Member		4,669
<i>Northern Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		7,344
Member		3,672

**Local Government Members (2021/22) Determination
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Oraka-Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	8,204
Member	4,102

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	10,571
Member	5,286

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,060
Member	2,030

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	7,165
Member	3,582

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	9,952
Member	4,976

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	8,723
Member	4,361

Stratford District Council

Office	Annual remuneration (\$)
Mayor	90,500
Deputy Mayor	35,477
Chairperson Stratford Sport NZ Rural Travel Fund	26,354
Chairperson Farm and Aerodrome Committee	29,143
Councillor (with no additional responsibilities) (7)	25,342
Councillor (Minimum Allowable Remuneration)	18,905

Tararua District Council

Office	Annual remuneration (\$)
Mayor	112,500
Deputy Mayor	49,830
Councillor with no additional responsibilities (7)	38,316

Local Government Members (2021/22) Determination 2021	
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Office	Annual remuneration (\$)
Councillor (Minimum Allowable Remuneration)	27,119
<i>Dannevirke Community Board</i>	
Office	Annual remuneration (\$)
Chairperson	11,831
Member	5,915
<i>Eketahuna Community Board</i>	
Office	Annual remuneration (\$)
Chairperson	7,667
Member	3,834
Tasman District Council	
Office	Annual remuneration (\$)
Mayor	154,000
Deputy Mayor	68,069
Chairperson Standing Committee (2)	54,455
Councillor with no additional responsibilities (10)	45,379
Councillor (Minimum Allowable Remuneration)	37,791
<i>Golden Bay Community Board</i>	
Office	Annual remuneration (\$)
Chairperson	13,300
Member	6,650
<i>Motueka Community Board</i>	
Office	Annual remuneration (\$)
Chairperson	14,825
Member	7,413
Taupō District Council	
Office	Annual remuneration (\$)
Mayor	134,000
Deputy Mayor	48,311
Chair—Emergency Management Committee	46,297
Chair—Taupo Reserves and Roding Committee	46,297
Chair—Mangakino/Pouakani Representative Group	46,297
Chair—Kinloch Representative Group	44,284
Chair—Taupo East Rural Representative Group	44,284
Councillor (with no additional responsibilities) (5)	40,259
Councillor (Minimum Allowable Remuneration)	35,268

**Local Government Members (2021/22) Determination
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Turangi–Tongariro Community Board

Office	Annual remuneration (\$)
Chairperson	17,089
Member	8,544

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	166,500
Deputy Mayor	122,079
Chairperson of Standing Committee (3)	114,648
Deputy Chairperson of Standing Committee (4)	108,279
Councillor (with no additional responsibilities) (2)	106,156
Councillor (Minimum Allowable Remuneration)	78,440

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	130,000
Deputy Mayor, Member Audit and Risk Committee, and Member Chief Executive Liaison Committee	68,558
Chairperson Emergency Management Committee, Holder Emergency Management Portfolio, Member Audit and Risk Committee, Member Chief Executive Liaison Committee, and Member Regional Civil Defence Emergency Management Group	64,354
Holder Infrastructure Portfolio, Member Audit and Risk Committee, and Member Regional Transport Committee	64,354
Member Audit and Risk Committee, Member Coromandel Catchment Liaison Committee, and Member Emergency Management Committee	58,047
Member Audit and Risk Committee and Member Emergency Management Committee	48,423
Member Audit and Risk Committee and Member Chief Executive Liaison Committee	48,423
Member Audit and Risk Committee (2)	48,423
Councillor (Minimum Allowable Remuneration)	37,026

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	15,950
Member	7,975

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	19,083
Member	9,542

Schedule	Local Government Members (2021/22) Determination 2021
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Tairua–Pauanui Community Board

Office	Annual remuneration (\$)
Chairperson	15,950
Member	7,975

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	20,223
Member	10,111

Whangamata Community Board

Office	Annual remuneration (\$)
Chairperson	17,374
Member	8,687

Timaru District Council

Office	Annual remuneration (\$)
Mayor	132,500
Deputy Mayor	64,331
Chairperson Commercial and Strategy Committee	52,268
Chairperson Community Services Committee	52,268
Chairperson Environmental Services Committee	52,268
Chairperson Infrastructure Committee	52,268
Deputy Chairperson Commercial and Strategy Committee	46,238
Deputy Chairperson Community Services Committee	46,238
Deputy Chairperson Environmental Services Committee	46,238
Deputy Chairperson Infrastructure Committee	46,238
Councillor (Minimum Allowable Remuneration)	36,076

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	11,173
Member	5,587

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	8,762
Member	4,381

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	11,392
Member	5,696

**Local Government Members (2021/22) Determination
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Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	128,000
Deputy Mayor	54,698
Chair, Policy Committee	47,406
Chair, Finance and Performance Committee	47,406
Chair, City Development Committee	47,406
Chair, Risk and Assurance Committee	43,759
Chair, Hutt Valley Services Committee	43,759
Councillor (with no additional responsibilities) (4)	36,466
Councillor (Minimum Allowable Remuneration)	32,361

Waikato District Council

Office	Annual remuneration (\$)
Mayor	148,500
Deputy Mayor	80,525
Chairperson (Infrastructure Committee)	70,277
Chairperson (Strategy and Finance Committee)	70,277
Chairperson (Policy and Regulatory Committee)	70,277
Chairperson (Discretionary and Funding Committee)	56,124
Chairperson (Proposed District Plan Subcommittee)	60,393
Councillor (with no additional responsibilities) (7)	48,803
Councillor (Minimum Allowable Remuneration)	43,163

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	10,682
Member	5,341

Ngaruawahia Community Board

Office	Annual remuneration (\$)
Chairperson	10,682
Member	5,341

Onewhero–Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	11,119
Member	5,560

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	8,939
Member	4,470

Schedule **Local Government Members (2021/22) Determination**
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Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,060
Member	2,030

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	137,500
Deputy Mayor	58,994
Councillor (with portfolio and committee chairing responsibilities) (9)	48,531
Councillor (Minimum Allowable Remuneration)	37,629

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	17,742
Member	8,871

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	16,715
Member	8,358

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	22,885
Member	11,443

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	14,658
Member	7,329

Waimate District Council

Office	Annual remuneration (\$)
Mayor	87,500
Deputy Mayor	39,465
Councillor (with no additional responsibilities) (7)	26,310
Councillor (Minimum Allowable Remuneration)	19,309

Waipa District Council

Office	Annual remuneration (\$)
Mayor	135,500
Deputy Mayor	43,985
Committee Chair (4)	40,601

**Local Government Members (2021/22) Determination
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Office	Annual remuneration (\$)
Councillor (with no additional responsibilities) (8)	33,834
Councillor (Minimum Allowable Remuneration)	32,007

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	19,060
Member	9,530

Te Awamutu Community Board

Office	Annual remuneration (\$)
Chairperson	18,404
Member	9,202

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	101,000
Deputy Mayor	43,510
Councillor (with no additional responsibilities) (5)	39,940
Councillor (Minimum Allowable Remuneration)	26,063

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	114,500
Deputy Mayor	43,418
Main Committee Chair (2)	36,540
Other Committee Chair (3)	31,465
Deputy Chair (4)	31,465
Councillor (Minimum Allowable Remuneration)	24,487

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	11,814
Member	5,907

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	12,268
Member	6,134

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	98,500
Deputy Mayor	49,479

Schedule	Local Government Members (2021/22) Determination 2021	
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Office		Annual remuneration (\$)
Councillor with no additional responsibilities (5)		33,134
Councillor (Minimum Allowable Remuneration)		24,087
 Wellington City Council		
Office		Annual remuneration (\$)
Mayor		180,500
Deputy Mayor		130,227
Chair of Committee of the Whole (5)		113,025
Councillor (with no additional responsibilities) (8)		111,225
Councillor (Minimum Allowable Remuneration)		86,874
 <i>Makara–Ohariu Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		9,570
Member		4,785
 <i>Tawa Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		19,092
Member		9,546
 Western Bay of Plenty District Council		
Office		Annual remuneration (\$)
Mayor		136,500
Deputy Mayor and Chairperson Annual Plan, Long Term Plan, Regulatory Hearings, and District Plan Committees		60,900
Chairperson Performance and Monitoring Committee		48,720
Chairperson Katikati—Waihi Beach Ward Forum		44,153
Chairperson Kaimai Ward Forum		44,153
Chairperson Maketu—Te Puke Ward Forum		44,153
Councillor with no additional responsibilities (6)		40,724
Councillor (Minimum Allowable Remuneration)		33,453
 <i>Katikati Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		11,173
Member		5,587
 <i>Maketu Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		5,914
Member		2,957

**Local Government Members (2021/22) Determination
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Omokoroa Community Board

Office	Annual remuneration (\$)
Chairperson	8,107
Member	4,053

Te Puke Community Board

Office	Annual remuneration (\$)
Chairperson	11,173
Member	5,587

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	9,201
Member	4,600

Westland District Council

Office	Annual remuneration (\$)
Mayor	91,500
Deputy Mayor	29,724
Chairperson Capital Projects and Tenders Committee	37,814
Chairperson Planning and Regulatory Services Committee and Community Development Committee	41,772
Councillor (with no additional responsibilities) (5)	22,865
Councillor (Minimum Allowable Remuneration)	19,006

Whakatāne District Council

Office	Annual remuneration (\$)
Mayor	134,000
Deputy Mayor	67,351
Committee Chairperson (3)	56,126
Deputy Committee Chairperson (2)	41,159
Councillor with no additional responsibilities (4)	37,417
Councillor (Minimum Allowable Remuneration)	33,375

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	8,107
Member	4,053

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	10,515
Member	5,258

Schedule **Local Government Members (2021/22) Determination**
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Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	8,107
Member	4,053

Whakatāne-Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	17,581
Member	8,790

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	141,000
Deputy Mayor	50,631
Chairperson Strategy and Finance Committee	46,737
Chairperson Infrastructure, Climate Change, and Emergency Management Committee	46,737
Chairperson Property and Community Services Committee and Advisory Group Chair	48,683
Advisory Group Chair (2)	42,842
Deputy Chair (3)	42,842
Councillor (with no additional responsibilities) (3)	38,947
Councillor (Minimum Allowable Remuneration)	33,404

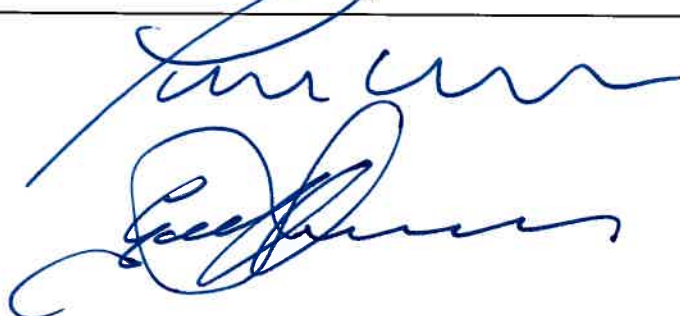
Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	11,392
Member	5,696

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	156,000
Deputy Mayor	86,087
Chairperson Infrastructure Committee	75,327
Chairperson Community Development Committee	75,327
Chairperson Strategy, Planning and Development Committee	75,327
Chairperson Te Karearea Strategic Partnership Forum	75,327
Chairperson Civic Honours Committee	59,185
Councillor with no additional responsibilities (7)	53,805
Councillor (Minimum Allowable Remuneration)	49,360

Dated at Wellington this **30** day of **June** 2021.



Chairperson.



Member.

Member.

Explanatory memorandum

This memorandum is not part of the determination, but is intended to indicate its general effect.

This determination comes into force on 1 July 2021 and expires on the close of 30 June 2022.

The mandatory criteria that the Remuneration Authority must have regard to when making a determination covering members of local authorities, local boards, and community boards are listed in clause 7 of Schedule 7 of the Local Government Act 2002. In addition, section 18A of the Remuneration Authority Act 1977 requires the Authority to take into account prevailing adverse economic conditions. This is an important criterion at this time.

Although the economy has proven to be more resilient than predicted at this time last year, the further waves of COVID-19 recurring around the world continue to present a highly volatile and uncertain global environment, which is continuing to have a negative impact on many regions within New Zealand. Given this uncertainty, the Authority has taken a conservative approach to its determination of local government members' remuneration for the 2021/22 year. Some councils have received no increases, while the majority of councils have received a 1% to 1.5% increase to their remuneration. A small number of councils have been given larger increases as part of the phased implementation of the changes the Authority made in 2019 to its approach to determining local government elected members' remuneration. The implementation was delayed in 2020 as a result of the COVID-19 pandemic, so it has resumed this year.

Communications allowance

In the face of COVID-19, most local authorities have had to operate far more extensively in a virtual world. Members are increasingly required to work from home or away from their councils' offices and both members and the public can now attend meetings that are streamed online or via an audio link. This means that members are requiring more reliable, stronger, faster, and fit-for-purpose information and communication services and equipment to support their work. It is the Authority's preference that councils supply the full range of information and communication technology (including mobile telephone and related mobile telephone service) to their members

for use on local authority business rather than requiring members to use their own personal equipment and services. However, if a local authority requires its members to use their own personal equipment, consumables, and services, the Authority has increased the communications allowance to reflect the growing costs of working remotely.

Childcare allowance

The childcare allowance has been in place since 2019 and the Authority has reviewed it, taking into account feedback from a number of local authorities. The Authority has amended the allowance to remove any perceived discrimination based on family status. However, the upper limit of the reimbursement allowance has not changed and remains at \$6,000 per annum.

Vehicle kilometre allowance

The vehicle kilometre reimbursement allowance has been adjusted to reflect the current rates prescribed by the Inland Revenue Department.

All other allowances and hearing fees remain at their 2019 levels until the expiry of this determination.

Governance remuneration pool table

The table below sets out the local government governance remuneration pool, which will apply on and after 1 July 2021, for the councillors of each local authority.

Part 1

Remuneration pools for councillors of regional councils

Council	Governance remuneration pool (\$)
Bay of Plenty Regional Council	869,154
Canterbury Regional Council	964,061
Hawke's Bay Regional Council	557,483
Manawatu–Wanganui Regional Council	638,974
Northland Regional Council	580,951
Otago Regional Council	703,598
Southland Regional Council	555,828
Taranaki Regional Council	473,595
Waikato Regional Council	933,748
Wellington Regional Council	921,454
West Coast Regional Council	322,503

Part 2

Remuneration pools for councillors of territorial authorities

Territorial authority	Governance remuneration pool (\$)
Ashburton District Council	383,524
Auckland Council	2,556,478
Buller District Council	268,362
Carterton District Council	223,635
Central Hawke's Bay District Council	271,273
Central Otago District Council	280,627
Chatham Islands Council	149,700
Christchurch City Council	1,843,200
Clutha District Council	357,816
Dunedin City Council	1,111,450
Far North District Council	759,201
Gisborne District Council	637,845
Gore District Council	290,725
Grey District Council	252,564
Hamilton City Council	1,200,366
Hastings District Council	798,640
Hauraki District Council	355,461
Horowhenua District Council	439,649
Hurunui District Council	252,564
Hutt City Council	835,500
Invercargill City Council	514,483
Kaikōura District Council	201,271
Kaipara District Council	364,815
Kāpiti Coast District Council	505,129
Kawerau District Council	223,635
Mackenzie District Council	178,908
Manawatu District Council	383,524
Marlborough District Council	589,302
Masterton District Council	392,878
Matamata–Piako District Council	392,878
Napier City Council	724,920
Nelson City Council	609,333
New Plymouth District Council	786,354
Ōpōtiki District Council	215,148
Otorohanga District Council	201,271
Palmerston North City Council	786,354
Porirua City Council	551,900
Queenstown–Lakes District Council	430,295
Rangitikei District Council	290,725
Rotorua District Council	749,084
Ruapehu District Council	299,336

	Governance remuneration pool (\$)
Territorial authority	
Selwyn District Council	486,420
South Taranaki District Council	420,941
South Waikato District Council	374,170
South Wairarapa District Council	245,998
Southland District Council	402,232
Stratford District Council	268,362
Tararua District Council	318,044
Tasman District Council	630,773
Taupō District Council	477,066
Tauranga City Council	1,111,450
Thames–Coromandel District Council	449,004
Timaru District Council	458,358
Upper Hutt City Council	430,295
Waikato District Council	749,493
Waimakariri District Council	495,775
Waimate District Council	223,635
Waipa District Council	477,066
Wairoa District Council	243,210
Waitaki District Council	336,753
Waitomo District Council	215,148
Wellington City Council	1,585,152
Western Bay of Plenty District Council	486,420
Westland District Council	223,635
Whakatāne District Council	467,712
Whanganui District Council	523,837
Whangarei District Council	823,214

Note: The above remuneration pools do not apply to mayors, regional chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to its community board(s) and as a consequence proposes an increase to the remuneration of community board members, the additional funds will come out of the council's governance remuneration pool.

Issued under the authority of the Legislation Act 2012.
Date of notification in *Gazette*: