

12 August 2026

[REDACTED]
[REDACTED]

Kia ora [REDACTED]

Official information Request: Workforce information

I am writing to you in response to your request received 4 August 2026 for the following information for the year 1 July 2024 – 30 June 2025:

- The proportion of the council's employees who are women
- The proportion of the council's employees who are men
- The proportion of the council's employees who are another gender
- The proportion of the council's employees who are Māori
- Annual staff turnover.

Clarification was sought by officers on 5 August via email regarding timeframes for this request and you agreed that SWDC could provide data as at a point of time on 1 July 2025.

We have assessed your request under the Local Government Official Information and Meetings Act 1987 (LGOIMA). I have received information to provide the following response.

As of 1 July 2025:

70% of the council's employees were women.

30% of the council's employees were male

0% of the council's employees identified as another gender.

Please note, we do not record employee ethnicity, so we are unable to provide a response to the question about the proportion of Council employees who are Māori. I am therefore refusing this part of your request under section 17(g) of the LGOIMA because the information is not held.

The annual staff turnover as of 1 July 2025 was 14%.

Please note that it is our policy to proactively release our responses to official information requests where possible. If this request is selected it will be published at <https://swdc.govt.nz/lgoima-proactive-release/>, with your personal information removed.

You have a right to request a review by the Ombudsman on this response. Further information about this process can be found on <https://www.ombudsman.parliament.nz/what-ombudsman-can-help/complaints-about-government-agencies/how-make-complaint> or email info@ombudsman.parliament.nz

Nāku noa, nā

A handwritten signature in black ink, appearing to be 'SC', with a long horizontal stroke extending to the left.

Stefan Corbett
Group Manager, Corporate Services